



Overview of LM and HRD information collection in Egypt

*INITIATE OBSERVATORY FUNCTION DEVELOPMENT IN EGYPT
2005-2007*

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The presentation shall cover:

- Task Force activities 2006
- Employment growth and LMIS
- Challenges and recommendation

Process, what next

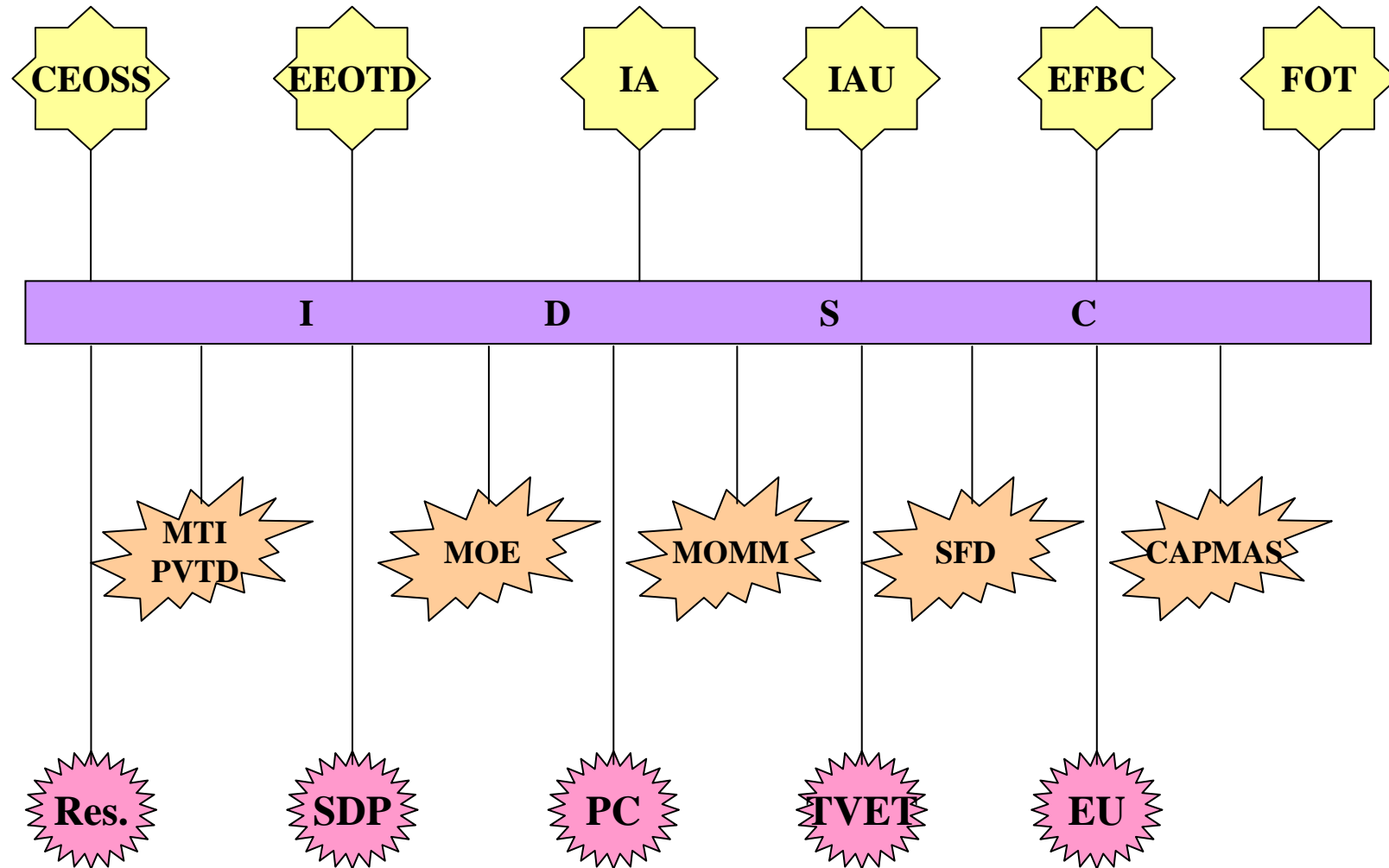
- Stocktaking ✓ 2005
- Awareness ✓ 2005
- Task Force setup ✓ 2006
- Strategy development ✓ 2006
- Work plan ✓ 2006
- Implementation
- Indicators

ETF promised support 2006

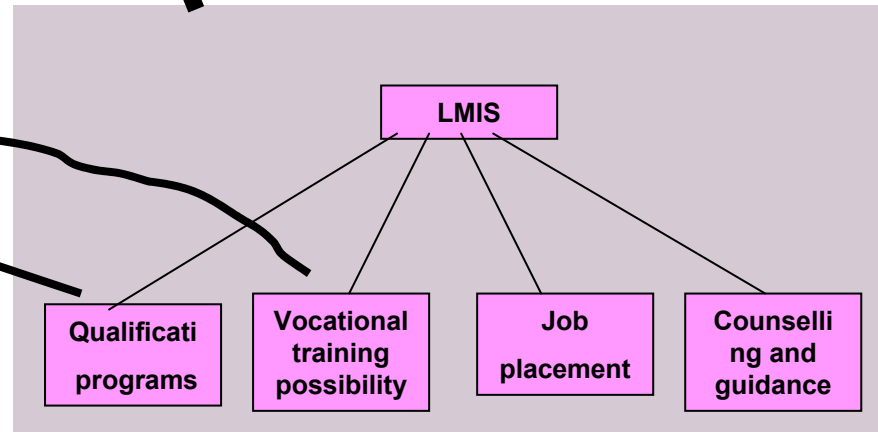
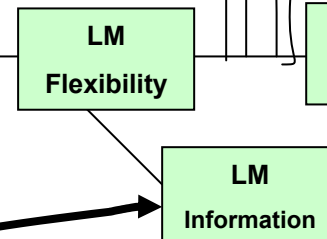
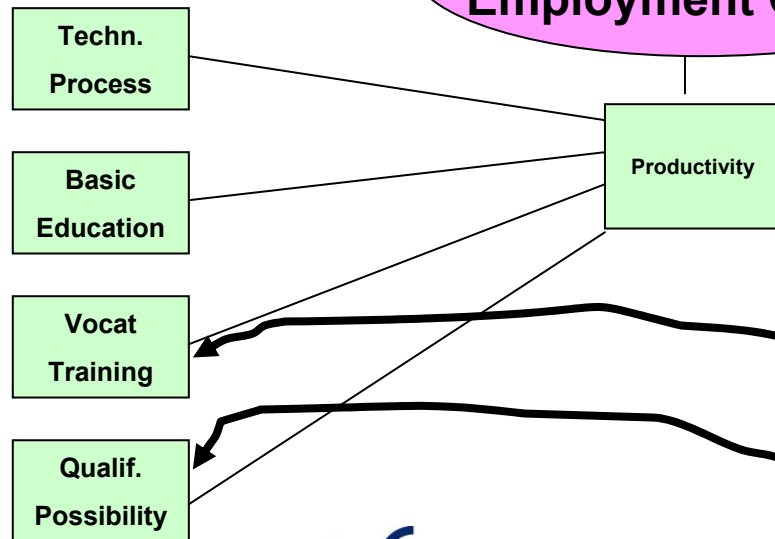
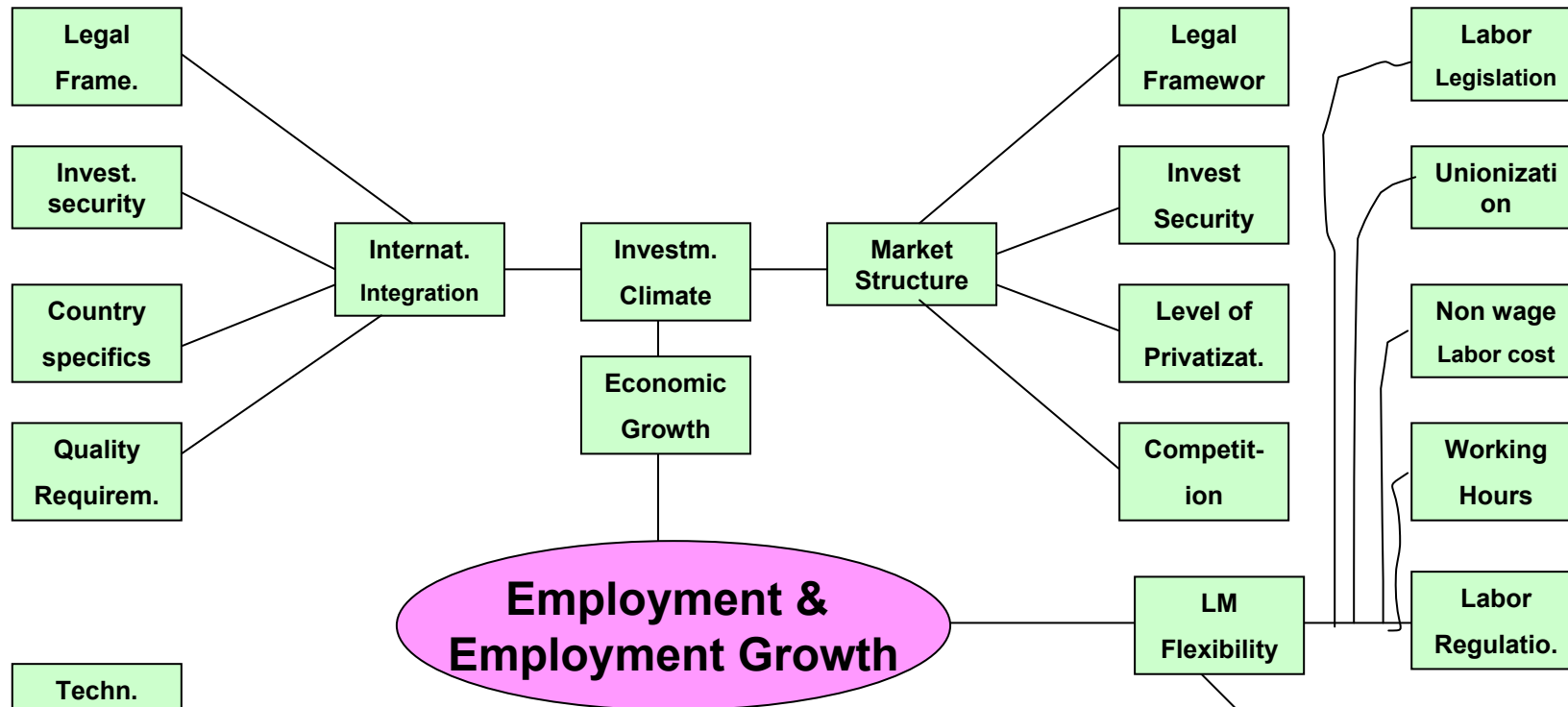
Strategy development (2006)

- Support to OF Egyptian task force in drafting the OF strategy
 - Organisation of a seminar to present the OF strategy for endorsement of Egyptian authorities, December 06
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- Awareness raising (2006)
 - Study visit for 15 members of the OF Task force in EU member State country (France)
 - Contribution of 3 Egyptian representatives to MEDA-ETE sub component 2-1 (promotion of a regional OF network 2006-2008)

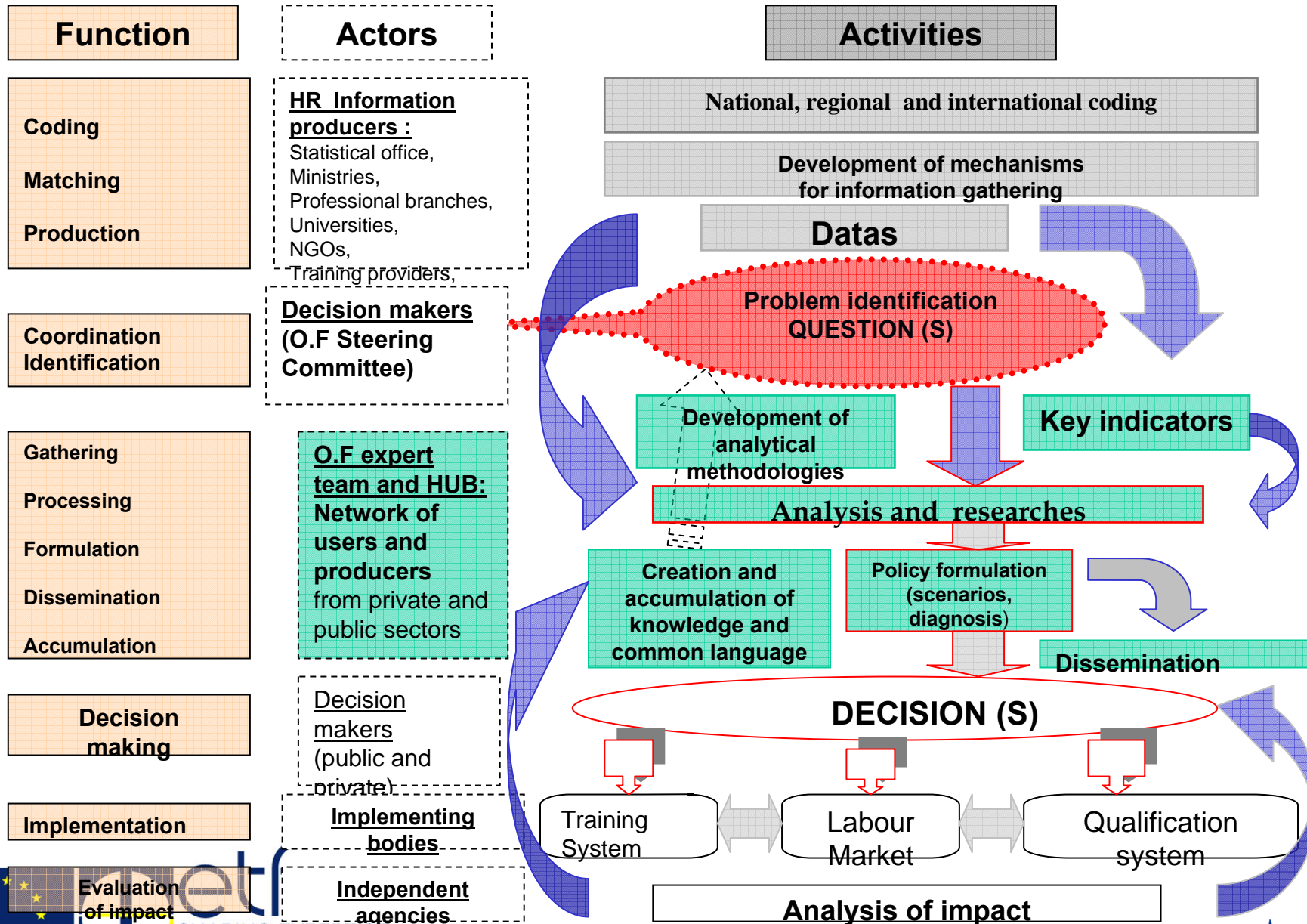
Task Force Composition



Employment growth and LMIS



O.F: A functioning map



Example from JICA survey / sample questions

- Industrial sectors publications & studies
 - Last 3-5 years
 - Current
 - Future expectations 3-5 yearsIn terms of :
 - Production,
 - Export,
 - Sales,
 - Labor,
 - Main policies,
 - Technology,
 - Trade changes and
 - Constrains

 - Workers working in each vocation per sector / sub-sector
- Short term indicators (6 month)

Challenges and Recommendations

Challenges(1):

- **Implementation** of the action plan
- There is still a **lot of debate and discussions** reg. **regional versus sector observatory or mixture.**
- **Non participation** of the federation of the Egyptians industries with its 13 chambers in the task force.
- **Integration of curriculum development process** at national level upon getting the signal from the LM in a non flexible education & training system with many parties involved with poor input from MoE.

Challenges(2):

- **Keeping the motivation** of the members of the task force in the future without any financial incentives.
- **Retired members** / turn over from some ministries and its effect on the work
- **Vocational guidance** and **career counseling** function does not exist
- There should be a **demarcation** between setting the network and delivery of output. **Decision on** task force deliverables should be defined and followed
- **Integration & incorporation** of the strategy developed by the observatory network and other strategies developed by other bodies [\[1\]](#)

[\[1\]](#) As an example, Ministry of manpower and migration in cooperation with ILO and GTZ are developing National action plan for youth employment

Recommendations:

- Further **cooperation and exchange of experience** with countries from the region that is ahead of Egypt in establishing the observatory function to learn from their experience.
- **Building the capacity** of staff of the OF hub at national level by developing their skills and knowledge of the different functions of an observatory by delegating them to one of the established observatories in the region / EU countries.
- **Establish partnerships** between research centers and related institutions in Europe and those at national level, specially when conducting studies related to the observatory functions.
- Establish a **mechanism for exchange of information** between the experts participating in the different components of the MEDA-ETE project (especially observatory) and the national observatories. Though some persons are participating in the two projects, they never report on what they have learned to their institutions^[1]. It might be suitable to establish a “**Focal Point**” at the national level to coordinate those activities.

THANKS FOR YOUR KIND ATTENTION