

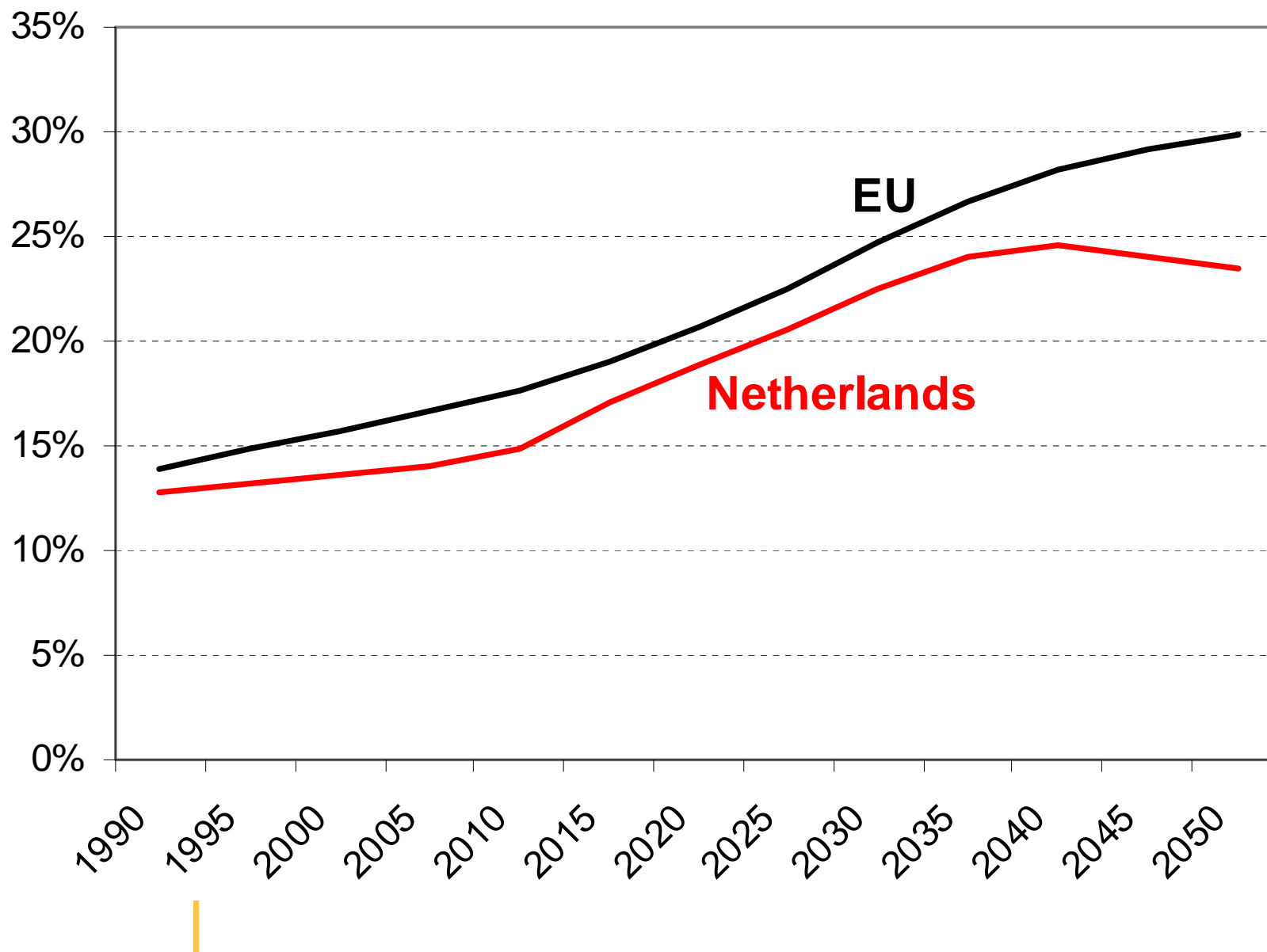


Jan van Dommelen

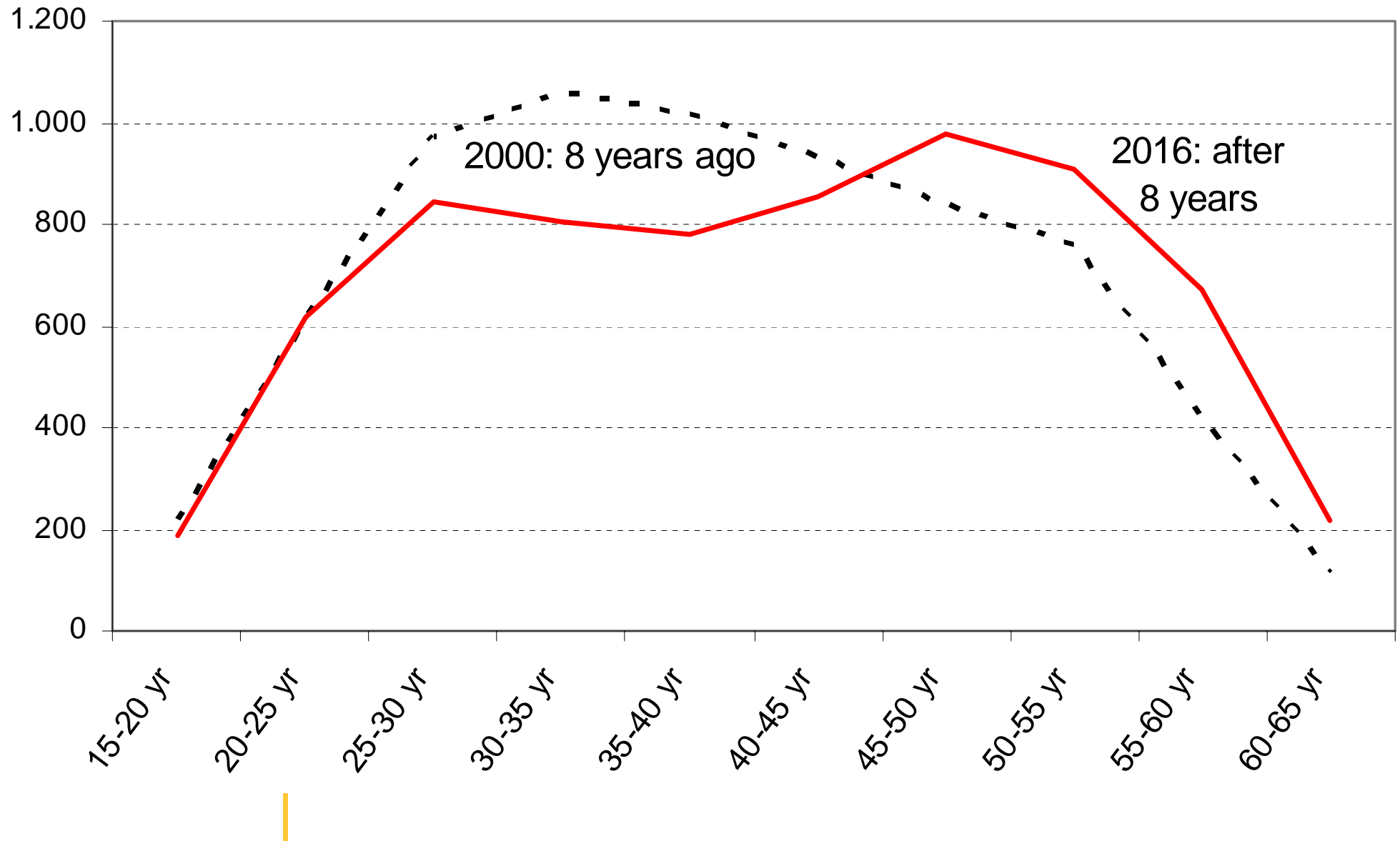
Director Labour Market Policy

Ministry of Social Affairs and Employment





Ageing working population







Three challenges:

1. Increase labour supply

2. Flexibility

3. Opportunities for vulnerable groups

Government ambitions

- To increase employment rate to 80% in 2016
- Jobs for 200.000 people in vulnerable positions

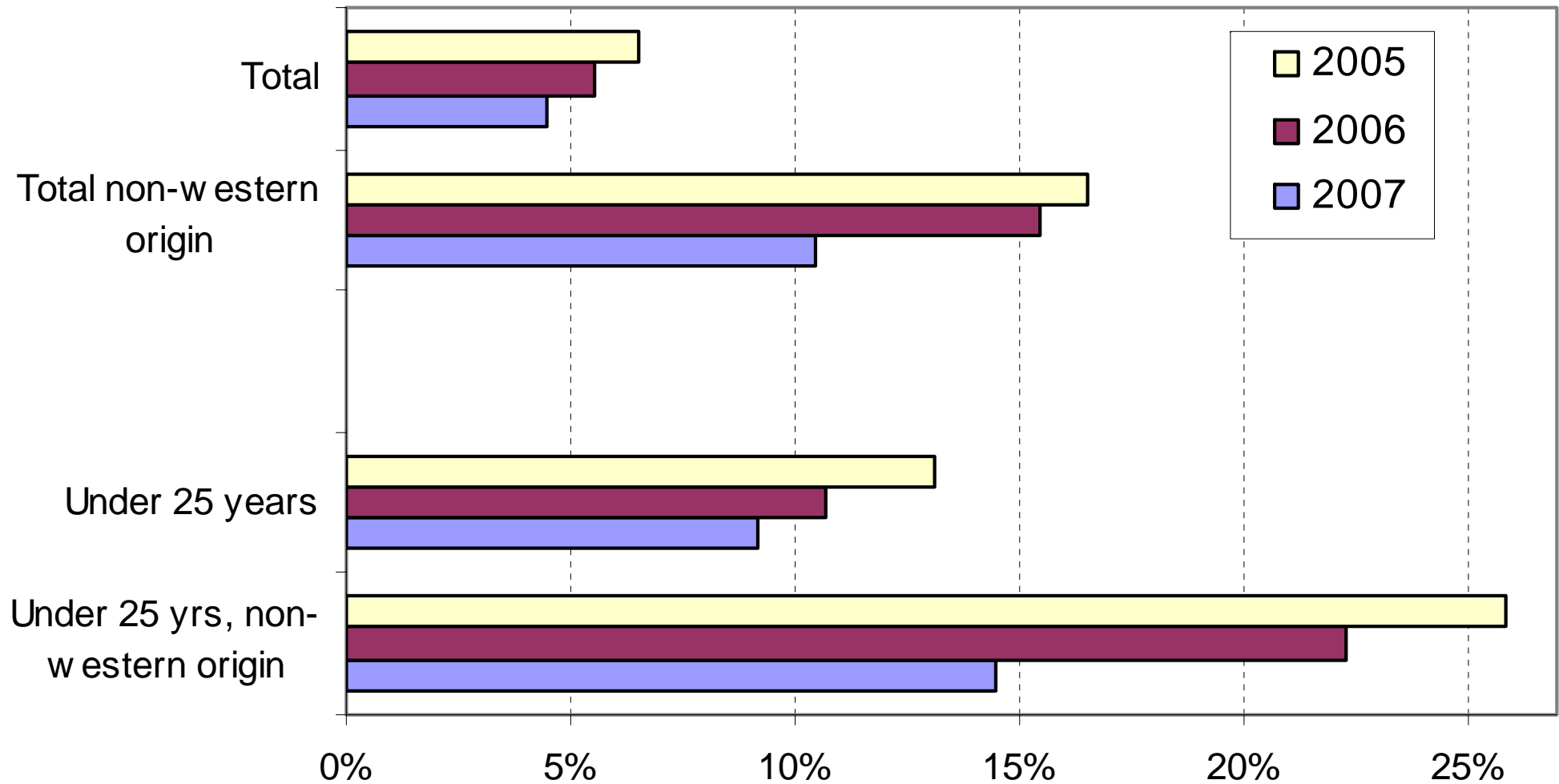
Special target groups:

- Women: increase number of working hours
- Increase employment of women, esp. of non-western origin
- Highly educated migrants: knowledge workers
- Young people: choice of study and profession
- Disabled

More special target groups

- Refugees (high unemployment, language problems, skills)
- 45-plus (reduce unemployment)
- Stimulating longer working 55-65 years
- Migrants and their children

Unemployment by age and origin



Employment rate, 2007:

Total Dutch origin 68%

Total non-western origin 52%

- Turks 49%
- Moroccans 44%
- Surinamese 64%
- Antillean 58%
- Other non-western 48%

Specific measures

- Job plans by major cities for children of migrants with low levels of education
- K!X: a campaign for well educated children of migrants
- Awareness campaign

Specific measures for refugees

- Jobs for refugees (2600 to be placed in 3 years)
- Possibility to study in combination with social benefit
- Recognition of foreign certificates
- Temporary jobs at national government